



PRIVACY NOTICE

School Workforce: Those employed to teach, or otherwise engaged to work at, a school or a Local Authority

Data Protection Act 1998 – How we use your information

We process personal data relating to those we employ to work at, or otherwise engage to work at, our academy / Local Authority. This is for employment purposes to assist in the running of the academy / authority and/or to enable individuals to be paid. The collection of this information will benefit both national and local users by:

- improving the management of workforce data across the sector
- enabling development of a comprehensive picture of the workforce and how it is deployed
- informing the development of recruitment and retention policies
- allowing better financial modelling and planning
- enabling ethnicity and disability monitoring; and
- supporting the work of the School Teachers' Review Body

This personal data includes identifiers such as names and National Insurance numbers and characteristics such as ethnic group, employment contracts and remuneration details, qualifications and absence information.

We will not share information about you with third parties without your consent unless the law allows us to. We are required, by law, to pass on some of this personal data to:

- our Local Authority
- the Department for Education (DfE)

If you require more information about how we and/or DfE store and use your personal data please visit:

- <http://www.redcar-cleveland.gov.uk/rcbcweb.nsf/Web+Full+List/11DAE1479E0981EC802574E90053BF6D?OpenDocument>
- <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>
- Freebroughacademy.org

If you want to see a copy of information about you that we hold, please contact:

- Freebrough Academy
Linden Road
Brotton
Saltburn-by-the-sea

TS12 2SJ

- www.freebroughacademy.org email: info@freebroughacademy.org
- Tel: (01287) 676305 or (01287) 677814

- Redcar & Cleveland Borough Council,
Peoples Services
Intelligence Hub,
Seafield House,
Kirkleatham Street, Redcar,
TS10 1RT
www.redcar-cleveland.gov.uk/Enquiries email: CYPTeam@redcar-cleveland.gov.uk
Tel: (01642) 771161 or (01642) 444369