

Our Ref: RDO/GLA  
Your Ref:  
Date: 13 January 2016

Dear Parent/Carer

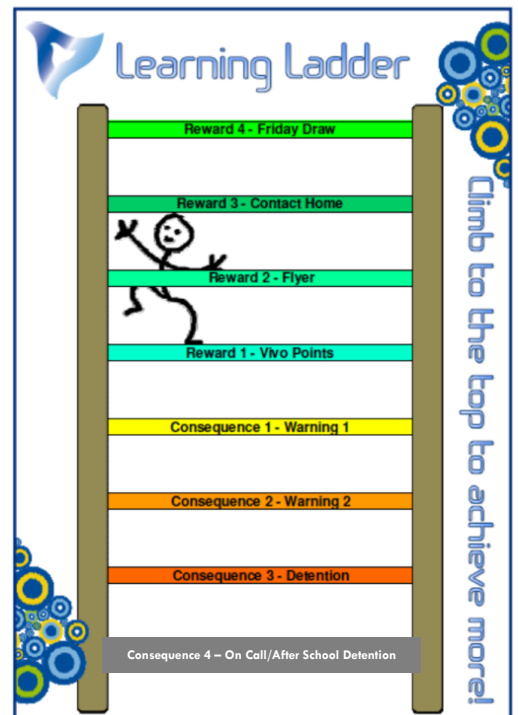
## ACADEMY REWARDS AND SANCTIONS UPDATE

At the Academy we aim to reward our students who strive for excellence through encouraging hard work and maximum effort in their learning and in the contributions they make to the Freebrough Academy community.

### Rewards

Through the demonstration of our core values (FREDICE values; **F**riendship, **R**espect, **E**xcellence, **D**etermination, **I**nspiration, **C**ourage, **E**quality) effort in class and completing home learning tasks, students can climb the Learning Ladder. Their intrinsic reward is that they are learning and making progress in their lessons, however we also offer other extrinsic rewards which include the following:

- Reward 1: Vivos points
- Reward 2: Freebrough Flyers
- Reward 3: Positive telephone call home
- Reward 4: Weekly prize draw – R4



### Sanctions

On the rare occasion a student disrupts the learning of others, they move down the Learning Ladder. The most serious sanction is a Consequence 4 which is known as a C4.

A Consequence 4 involves the following:

- Student is removed from the lesson and taken to the oncall room
- Same day after school detention issued (2.45 pm - 3.55 pm)

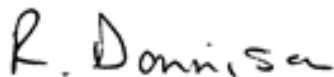
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Parents/carers will be notified of this same day detention via a text message. It will be followed up by a telephone call from the classroom teacher to provide further information on the reason for the C4 consequence. A late bus is available for students to travel home after their detention which leaves the Academy at 4.00 pm Monday to Thursday.

**Same day detentions for Consequence 4 will commence the week beginning Monday 18 January 2016.**

Should you have any questions relating to our procedures, please do not hesitate to contact your child's tutor, Pastoral Leader or Head of School at the Academy.

Yours sincerely

A handwritten signature in black ink that reads "R. Donnison". The letters are cursive and slightly slanted to the right.

MR R DONNISON  
Assistant Principal